** PUBLIC DISCLOSURE COPY **

JUL 1, 2021

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

A For the 2021 calendar year, or tax year beginning

and ending JUN 30,

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

| B c | Check if pplicable | C Name of organization | | D Employer identific | cation number |
|---------------------------|----------------------------|--|-------------------|------------------------------|-------------------------------|
| | ⊣Addres | S COMMON CALLED EDUCATION FIND | | | |
| \vdash | change Name | | | 31-17053 | 7.0 |
| H | change Initial | G | om/suite | | |
| H | return _Final | 805 15TH STREET | | E Telephone number 202-833-2 | |
| | ⊥return/ termin ated | City or town, state or province, country, and ZIP or foreign postal code | , 0 | G Gross receipts \$ | |
| | Amend | WASHINGTON, DC 20005 | | H(a) Is this a group re | |
| H | return ∏Applic | · | | for subordinates | |
| _ | tion pendin | SAME AS C ABOVE | | H(b) Are all subordinates in | |
| 1 7 | Tay-646 | empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or [| 527 | | list. See instructions |
| | | e: \triangleright N/A | | H(c) Group exemption | |
| | | organization: X Corporation | Year o | | State of legal domicile: DE |
| Pa | art I | Summary | 1 - 1001 0 | 1 101111aaon, = = = = | · Otato of logal dominions.—— |
| | 1 | Briefly describe the organization's mission or most significant activities: THE CO | MMON | CAUSE EDUCA | TION FUND |
| Governance | • | WORKS WITH COMMON CAUSE, A NONPARTISAN, GRA | | | |
| nar | 2 | Check this box if the organization discontinued its operations or disposed | | | |
| Ş | 3 | | | 3 | 27 |
| | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 26 |
| တို | | Total number of individuals employed in calendar year 2021 (Part V, line 2a) | | | 141 |
| Ì. | | Total number of volunteers (estimate if necessary) | | | 16198 |
| Activities & | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. |
| | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | <u></u> | 7b | 0. |
| | | | | Prior Year | Current Year |
| Φ | 8 | Contributions and grants (Part VIII, line 1h) | | 24,116,140. | 19,488,629. |
| aun | 9 | Program service revenue (Part VIII, line 2g) | | 68,767. | 0. |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 38,614. | 153,487. |
| ш | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | -4,377. | -50,555. |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 24,219,144. | 19,591,561. |
| | 1 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | 1 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| es | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 8,139,683. | 9,122,063. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| ă | _b | Total fundraising expenses (Part IX, column (D), line 25) 1,999,546 | | 0 202 422 | 4 101 71E |
| | '' | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 9,302,422. 17,442,105. | 4,191,715. |
| | 1 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 6,777,039. | 13,313,778. |
| or Ses | | Revenue less expenses. Subtract line 18 from line 12 | | inning of Current Year | |
| ts o | | Total assets (Part X, line 16) | 0 | 20,013,234. | End of Year 24,182,815. |
| Net Assets Fund Balanc | 20 | Total liabilities (Part X, line 16) | | 2,459,333. | 1,101,354. |
| let / | 21 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 17,553,901. | 23,081,461. |
| | art II | Signature Block | | 17,555,501. | 25,001,401. |
| | | Ities of perjury, I declare that I have examined this return, including accompanying schedules an | d statemer | nts, and to the best of my | knowledge and belief, it is |
| | | t, and complete. Declaration of preparer (other than officer) is based on all information of which | | | Three trouge and soner, it is |
| | , | Shahit all exchange | p p | 4/13/202 | 3 |
| Sigi | n | Signature of officer | | Date | |
| Her | | ELIZABETH G. MARCHANT, CHIEF FINANCIAL (| OFFIC | ER | |
| | | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | D | ate Check | PTIN |
| Paid | ı | AARON M. FOX AARON M. FOX | 0 | 4/13/23 if self-employe | P01365820 |
| Prep | arer | Firm's name MARCUM LLP | | | 11-1986323 |
| | Only | Firm's address 1899 L STREET, NW #850 | | | |
| | | WASHINGTON, DC 20036 | | Phone no. (2 | 02) 822-5000 |
| May | the IF | S discuss this return with the preparer shown above? See instructions | | | X Yes No |

| | Check if Schedule O contains a response or note to any line in this Part III | ٦ |
|-----------|--|-----|
| 1 | Briefly describe the organization's mission: | _ |
| | THE COMMON CAUSE EDUCATION FUND EMPLOYS RESEARCH, OUTREACH, | |
| | EDUCATIONAL PROGRAMMING, AND COALITION BUILDING TO INCREASE PUBLIC | |
| | UNDERSTANDING OF HOW OUR DEMOCRACY WORKS, EMPOWER CITIZENS TO HOLD | _ |
| | THEIR GOVERNMENT ACCOUNTABLE, AND PROMOTE BROAD AND EFFECTIVE CITIZEN | _ |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | prior Form 990 or 990-EZ? |) |
| _ | If "Yes," describe these new services on Schedule O. | _ |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No. If "Yes," describe these changes on Schedule O. | J |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. | |
| • | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and | |
| | revenue, if any, for each program service reported. | |
| 4a | (Code:) (Expenses \$2, 782, 353. including grants of \$) (Revenue \$ |) |
| | VOTING & ELECTIONS | , , |
| | | |
| | UPDATED THE ARTICLE V CONSTITUTIONAL CONVENTION REPORT SHOWING THE | |
| | MONEY SUPPORTING ORGANIZATIONS IN FAVOR OF CALLING A CONVENTION. | _ |
| | | _ |
| | FILED LAWSUITS AND AMICUS BRIEFS TO PROTECT THE FREEDOM TO VOTE IN | _ |
| | MASSACHUSETTS, NEBRASKA, NEW YORK, NORTH CAROLINA, AND PENNSYLVANIA. | _ |
| | MANAGED THE LARGEST NATIONAL ELECTION PROTECTION PROGRAM FOR THE 2022 | _ |
| | MIDTERM ELECTION. THE PROGRAM EXPANDED THE NUMBER OF STATES IN THE | _ |
| | PROGRAM AND PROVIDED SUPPORT TO ALL VOTERS, ESPECIALLY THOSE IN STATES | _ |
| | WITH NEW VOTER SUPPRESSION LAWS. | _ |
| 4b | (Code:) (Expenses \$ | _ |
| | REDISTRICTING & REPRESENTATION | , , |
| | | |
| | BROUGHT SUCCESSFUL LAWSUITS TO STRIKE DOWN GERRYMANDERED MAPS IN NORTH | |
| | CAROLINA AND BALTIMORE COUNTY, MARYLAND. ONE OF THOSE CASES, MOORE V | _ |
| | HARPER WAS ACCEPTED FOR REVIEW BEFORE THE US SUPREME COURT AND HEARD IN | _ |
| | THE NEW FISCAL YEAR. | _ |
| | LED LITIGATION STRATEGY TO OPPOSE THE DANGEROUS INDEPENDENT STATE | _ |
| | LEGISLATURE THEORY IN THE U.S. SUPREME COURT. THIS WORK INCLUDED | _ |
| | WORKING WITH NEAL KATYAL TO PRESENT ORAL ARGUMENTS, ORGANIZING MULTIPLE | — |
| | TOWN HALLS AND PRESS CONFERENCES AROUND THE COUNTRY, ORGANIZING A RALLY | _ |
| | ON THE STEPS OF THE SUPREME COURT, AND SUPPORTING THE ORGANIZING OF | _ |
| 4c | (Code:) (Expenses \$ 407,995 • including grants of \$) (Revenue \$ |) |
| | MONEY IN POLITICS & ETHICS | , , |
| | | |
| | DEVELOPED A REPORT TRACING THE MONEY SPENT IN CAMPAIGNS FOR SHERIFF | |
| | ACROSS THE COUNTRY, SHOWING HOW IT LEADS TO THE PROLIFERATION OF MASS | _ |
| | INCARCERATION. THE REPORT IDENTIFIED MORE THAN \$6 MILLION THAT CREATE | _ |
| | POTENTIAL CONFLICTS OF INTEREST. | _ |
| | TN NEW MEYTOO COMMON CAUCE ETLED A CUCCECCEUL AMTOUC MUAM LED MO A | _ |
| | IN NEW MEXICO, COMMON CAUSE FILED A SUCCESSFUL AMICUS THAT LED TO A LANDMARK VICTORYFOR THE FIRST TIME IN 150 YEARS, A COURT DISQUALIFIED A | _ |
| | PUBLIC OFFICIAL FROM HOLDING OFFICE UNDER SECTION 3 OF THE 14TH | _ |
| | AMENDMENT WHEN JUDGE FRANCIS MATTHEWS REMOVED INSURRECTIONIST COUY | _ |
| | GRIFFIN FROM HIS POSITION AS AN OTERO COUNTY COMMISSIONER. | _ |
| 4d | Other program services (Describe on Schedule O.) | _ |
| - | (Expenses \$ 7,294,199 • including grants of \$) (Revenue \$) | |
| <u>4e</u> | Total program service expenses ► 11,174,350. | _ |
| | Form 990 (202 | |

2

Form 990 (2021) COMMON CAUSE EDUCATION FUND Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|--------|-----|---------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| - | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| • | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | Ť | | |
| U | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | | - | | 122 |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | x |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | ₩ |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | ,,, |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| - | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | u | | - |
| D | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 175 | | |
| 13 | | 15 | | x |
| 16 | foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 13 | | |
| 10 | | 46 | | x |
| 47 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | _ v |
| 40 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | ا مر ا | v | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | ,, |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | X |

Form 990 (2021) COMMON CAUSE EDUCATION FUND
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|------------|--|-----|-----|--------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> | | | |
| _ | "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| - | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> | | | |
| U L | Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| - | Part V, line 1 | 34 | Х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| ~ | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | Х | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Par | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| 132004 | I 12-09-21 | | | (2021) |

Form 990 (2021) COMMON CAUSE EDUCATION FUND

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|-----|---|----------|-----|-----------------------------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 141 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | Х |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5с | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | _ | | |
| _ | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 0- | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9a 9b | | |
| 10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: | อม | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders 11a | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | 77 |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 4- | | _V |
| | excess parachute payment(s) during the year? | 15 | | X |
| 16 | If "Yes," see the instructions and file Form 4720, Schedule N. | 46 | | Х |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | $\stackrel{\wedge}{\vdash}$ |
| 17 | If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| ., | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

Form 990 (2021) COMMON CAUSE EDUCATION FUND 31-1705370 Page Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | | X |
|--------|--|-----------|--------------------|--------|---------|---------|----------|
| Sec | tion A. Governing Body and Management | | | | | | |
| | | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | | 27 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | | 26 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | p with a | any other | | | | |
| | officer, director, trustee, or key employee? | | | L | 2 | | _X_ |
| 3 | Did the organization delegate control over management duties customarily performed by or under th | e direct | supervision | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | L | 3 | | _X_ |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form S | 990 was | s filed? | L | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | sets? | | L | 5 | | _X_ |
| 6 | Did the organization have members or stockholders? | | | L | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr | opoint o | one or | | | | |
| | more members of the governing body? | | | L | 7a | | _X_ |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, s | tockho | ders, or | | | | |
| | persons other than the governing body? | | | L | 7b | | _X_ |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | ar by the | following: | | | | |
| | The governing body? | | | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | | L | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real | ched a | t the | | | | |
| _ | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | evenue | Code.) | | | | |
| | | | | _ | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | | 10a | | _X_ |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such ch | napters | , affiliates, | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | ⊢ | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing bod | y befor | e filing the form? | · | 11a | X | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | ⊢ | 12a | X | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | ├ | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If | Yes," de | escribe | | | | |
| | on Schedule O how this was done | | | - | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | | | - | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | | | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | al by ind | dependent | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | π, | |
| | The organization's CEO, Executive Director, or top management official | | | | 15a | X | |
| b | Other officers or key employees of the organization | | | | 15b | | <u> </u> |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger | | | | 4.0 | | v |
| _ | taxable entity during the year? | | | | 16a | | _X_ |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua | - | · · | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | | | | 40. | | |
| 800 | exempt status with respect to such arrangements?tion C. Disclosure | | | | 16b | | |
| | | 17 (1 | |) Er | DT. | C 7 | шт |
| 17 | List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, C | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a | na 990 | · I (section 501(c |)(പ് | oniy) a | avallab | ие |
| | for public inspection. Indicate how you made these available. Check all that apply. | _ | | | | | |
| 40 | Own website Another's website X Upon request Other (explain | | | 05-1-5 | in | ial | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | ONTIICT O | Tinterest policy, | and t | inanc | ıaı | |
| 20 | statements available to the public during the tax year. | oko s:= : | l rooords | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's both ELIZABETH MARCHANT, CHIEF FINANCIAL OFFICER - 202-8 | | | | | | |
| | 805 15TH STREET, 800, WASHINGTON, DC 20005 | | <u> </u> | | | | |
| 10000 | CEE COURDING OF THE LITTLE OF CHAMPE | | | | Eorm | 990 | (2021) |
| 132006 | 12-09-21 SEE SCHEDULE O FOR FULL LIST OF STATES | | | | LALIII | 550 | (ZUZ I) |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization (A) | (B) | Jiga | ∠α | | CO11 C) | .pci | Juli | (D) | (E) | (F) |
|---|-------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------|----------------------------|-----------------------------|
| (A) Name and title | | | | Pos | | 1 | | Reportable | (c) Reportable | (F) Estimated |
| Name and title | Average hours per | | | | | than o | | compensation | compensation | amount of |
| | week | | | | | r/trus | | from | from related | other |
| | (list any | ctor | | | | | | the | organizations | compensation |
| | hours for | r dire | | | | pe | | organization | (W-2/1099-MISC/ | from the |
| | related | stee o | rustee | | | ensa | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | al trus | onal tr | | loyee | comp | | 1099-NEC) | | and related |
| | below | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) KAREN HOBERT FLYNN | line) | Ĕ | ü | JO. | Ke | E E | Ъ | | | |
| (1) KAREN HOBERT FLYNN PRESIDENT | 29.50 8.00 | Х | | х | | | | 227 422 | 0. | 45,690. |
| (2) ELIZABETH MARCHANT | 18.75 | Λ | | ^ | | | | 337,422. | 0. | 45,690. |
| CHIEF FINANCIAL OFFICER | 18.75 | | | х | | | | 206,328. | 0. | 20 502 |
| (3) PAUL RYAN, VP, LEGISLATIVE | 29.50 | | | ^ | | | | 200,320. | 0. | 39,593. |
| AFFAIRS - UNTIL 04/2022 | 8.00 | | | | | X | | 187,260. | 0. | 24,827. |
| (4) STEVE SPAULDING, SR. ADVISOR | 37.50 | | | | | Δ. | | 107,200. | 0. | 24,027. |
| TO PRESIDENT & SR. COUNSEL | 0.00 | | | | | x | | 165,449. | 0. | 14,312. |
| (5) SCOTT SWENSON | 37.50 | | | | | | | 103,443. | 0. | 14,512. |
| VP, COMMUNICATIONS | 0.00 | - | | | | x | | 155,737. | 0. | 22,931. |
| (6) PAMELA WILMOT | 18.75 | | | | | | | 13377371 | 0. | 22,3310 |
| VP, STATE OPERATIONS | 18.75 | | | | | x | | 134,314. | 0. | 38,507. |
| (7) JESSE LITTLEWOOD | 37.50 | | | | | | | 201/0211 | 0.1 | 30,3075 |
| VP FOR CAMPAIGNS | 0.00 | • | | | | x | | 132,499. | 0. | 37,080. |
| (8) MARTHA TIERNEY | 1.00 | | | | | | | | | , |
| CHAIR | 1.00 | Х | | х | | | | 0. | 0. | 0. |
| (9) NANCY RATZAN | 1.00 | | | | | | | - | - | |
| VICE CHAIR | 1.00 | Х | | Х | | | | 0. | 0. | 0. |
| (10) OLGA KAUFFMAN | 1.00 | | | | | | | | | |
| SECRETARY | 1.00 | Х | | Х | | | | 0. | 0. | 0. |
| (11) OLENA BERG LACY | 1.00 | | | | | | | | | |
| TREASURER | 1.00 | Х | | Х | | | | 0. | 0. | 0. |
| (12) NICOLE M. AUSTIN-HILLERY | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (13) RICHARD BAINTER | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (14) EMMET BONDURANT | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (15) BRAXTON BREWINGTON | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (16) REBECCA COKLEY | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (17) DAN CONLEY | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. Form 990 (2021 |

| Part VII Section A. Officers, Directors, Trus | tees, Key Em | oloy | ees, | and | iH t | ghes | st C | ompensated Employee | s (continued) | | | | |
|---|---------------------|-----------------------|-----------------------|---------|--------------|------------------------------|----------|---------------------------------|--------------------------|--|---------|---------------------|----------------|
| (A) | (B) | | | (0 | C) | | | (D) | (E) | | | (F) | |
| Name and title | Average | (do | | Pos | | ነ than | one | Reportable | Reportable | э | Es | timate | :d |
| | hours per | box | , unle | ss pe | rson i | is both or/trus | h an | compensation | compensati | | | nount (| of |
| | week | _ | Cer ai | lu a u | T | Jiriius | iee) | from | from relate | - 1 | | other | |
| | (list any hours for | director | | | | | | the | organizatio | | | pensa | |
| | related | or di | ee | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MI 1099-NEC | | | om the | |
| | organizations | rustee | l trus | | 99 | ubeu | | 1099-NEC) | 1099-NEC | , | • | anizati d relate | |
| | below | dual t | rtiona | L | nploy | st cor | | 1000 (120) | | | | anizatio | |
| | line) | Individual trustee or | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | 0.90 | | |
| (18) GREGORY DISKANT | 1.00 | | | | | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | | 0. | | | 0. |
| (19) WENDY FIELDS | 1.00 | | | | | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | | 0. | | | 0. |
| (20) ARCHON FUNG | 1.00 | | | | | | | | | | | | _ |
| BOARD MEMBER | 1.00 | Х | | | | _ | | 0. | | 0. | | | 0. |
| (21) SHAE HARRIS | 1.00 | | | | | | | | | , | | | ^ |
| BOARD MEMBER | 1.00 | Х | | | | \vdash | - | 0. | | 0. | | | 0. |
| (22) WILLIAM N. HUBBARD III BOARD MEMBER | 1.00 | х | | | | | | 0. | | 0. | | | 0. |
| (23) MARILYN MELKONIAN | 1.00 | Λ | | | | \vdash | | 0. | | - ' | | | <u> </u> |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | | 0. | | | 0. |
| (24) LENNY MENDONCA | 1.00 | | | | | | | | | | | | |
| BOARD MEMBER | 1.00 | х | | | | | | 0. | | 0. | | | 0. |
| (25) CHANG K. PARK | 1.00 | | | | | | | - | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | | 0. | | | 0. |
| (26) SHAREEN PUNIAN | 1.00 | | | | | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | | 0. | | | 0. |
| 1b Subtotal | | | | | | | | 1,319,009. | | 0. | 22 | 2,94 | |
| c Total from continuation sheets to Part VI | | | | | | | | 0. | | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 1,319,009. | | 0. | 22 | 2,94 | 10. |
| 2 Total number of individuals (including but r | not limited to th | ose | liste | d ab | oove | e) wh | no re | eceived more than \$100 | ,000 of reportable | e | | | 20 |
| compensation from the organization | | | | | | | | | | | | Yes | 20 No |
| O Did the consciention list on forman officer | alia.ka ka.k | | | | | | . - : | | laa. a.a | Г | | 162 | NO |
| 3 Did the organization list any former officer | | | | | | | | | | | 3 | | Х |
| line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su | | | | | | | | | | | 3 | | |
| and related organizations greater than \$150 | | | | | | | | | | | 4 | х | |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | | | |
| rendered to the organization? If "Yes." con | • | | | | • | | | • | | | 5 | | Х |
| Section B. Independent Contractors | • | | | | | | | | | | | | |
| 1 Complete this table for your five highest co | mpensated inc | lepe | nde | nt co | ontra | acto | rs th | nat received more than \$ | 3100,000 of com | pensati | ion fro | om | |
| the organization. Report compensation for | the calendar ye | ear e | endir | ng w | ith o | or wi | ithin | the organization's tax y | ear. | | | | |
| (A) | addrac- | | | | | | | (B) | an iaaa | | (C | | • |
| Name and business | auuress | | | | | | \dashv | Description of s | sei vices | | ompe | nsatior | |
| TAMMY DOWLEY-BLACKMAN | | | | | | | | | | 1 | | | |

1900 THAMES ST., BALTIMORE, MD 21231 CONSULTING 155,000. BARKER & SCOTT CONSULTING 1901 QUINCY ST., NW, WASHINGTON, DC 20011 CONSULTING 133,891.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

SEE PART VII, SECTION A CONTINUATION SHEETS

| Form 990 COMMON CAUSE EDUCATION FUND 31-1705370 | | | | | | | | | | |
|---|-------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|----------------------------------|--|
| Part VII Section A. Officers, Directors, Tr | ustees, Key Er | nplo | yee | s, aı | nd H | lighe | est (| Compensated Employe | ees (continued) | |
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | sition | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all · | that | app | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week (list any | or | | | | oloyee | | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | hours for | direct | | | | d em | | (W-2/1099-MISC) | (***2/1099*****130) | organization |
| | related | tee or | stee | | | en sa te | | (** = / ******************************** | | and related |
| | organizations | Individual trustee or director | Institutional trustee | | Key employee | Highest compensated employee | | | | organizations |
| | below | ividua | itutio | Officer | em p | hest o | Former | | | |
| | line) | pul | ısı | 90 | Ke. | Hig | For | | | |
| (27) TAMARA SAWYER | 1.00 | 1 | | | | | | _ | | _ |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (28) BILAL DABIR SEKOU, PHD. | 1.00 | ļ | | | | | | | | • |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (29) DAVID BEAUMONT SMITH | 1.00 | | | | | | | | • | • |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (30) WES TOMER | 1.00 | ₹, | | | | | | 0. | 0. | ^ |
| BOARD MEMBER (31) JESSIE ULIBARRI | 1.00 | Х | | | | | | 0. | 0. | 0. |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (32) TRACY WESTEN | 1.00 | ^ | | | | | | 0. | 0. | <u></u> |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (33) ALAN WIERSBA | 1.00 | 22 | | | | | | | 0. | <u></u> |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| | 1.00 | 25 | | | | | | • | • | <u>. </u> |
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| Total to Part VII, Section A, line 1c | | | | | | | | | | |
| . , , | | | | | | | | | | |

| | | | Check if Schedule O contains a re | esnonse d | or note to any lin | e in this Part VIII | | | |
|--|----|--|--|------------|-----------------------|---------------------|-------------------|------------------|--------------------------------------|
| | | | Officer if Gerieddie G contains a re | сэронэс с | or riote to arry iiii | (A) | (B) | (C) | (D) |
| | | | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded |
| | | | | | | | function revenue | business revenue | from tax under sections 512 - 514 |
| | | | | . 1 | | | | | 360110113 3 12 - 3 14 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 | | 1 0 | 1a | | | | | |
| ara Ou | | | | 1b | | | | | |
| s, (Am | | | ····· | 1c | 140,228. | | | | |
| Sift Iar | | d | Related organizations | 1d | | | | | |
| s, (mil | | е | Government grants (contributions) | 1e | 1,129,700. | | | | |
| ion Si | | f | All other contributions, gifts, grants, and | | | | | | |
| but | | | similar amounts not included above | 1f | 18,218,701. | | | | |
| iţ. | | q | | 1g \$ | 943,460. | | | | |
| Sor | | h | Total. Add lines 1a-1f | | • | 19,488,629. | | | |
| <u> </u> | | | | | Business Code | | | | |
| • | 2 | а | | | | | | | |
| /ice | _ | | | | | | | | |
| er, ue | | b | | | | | | | _ |
| n S | | C | | | | | | | |
| arai Re | | d | | | | | | | |
| Program Service Revenue | | е | | | | | | | |
| Д | | f All other program service revenue | | | | | | | |
| | | g | Total. Add lines 2a-2f | | | | | | |
| | 3 | | Investment income (including dividen | | | | | | |
| | | | other similar amounts) | | | 84,431. | | | 84,431. |
| | 4 | | Income from investment of tax-exemp | ot bond pr | oceeds | | | | |
| | 5 | | Royalties | | | | | | |
| | | | (i) | Real | (ii) Personal | | | | |
| | 6 | а | Gross rents 6a | | | | | | |
| | | b | Less: rental expenses 6b | | | | | | |
| | | С | Rental income or (loss) 6c | | | | | | |
| | | | Net rental income or (loss) | | > | | | | |
| | 7 | | ` ' | curities | (ii) Other | | | | |
| | | | | 98,890. | | | | | |
| | | h | Less: cost or other basis | | | | | | |
| <u>e</u> | | ~ | | 29,834. | | | | | |
| Revenue | | _ | | 69,056. | | | | | |
| eve | | 4 | Not gain or (loss) | | | 69,056. | | | 69,056. |
| r B | | | Net gain or (loss) | | | 05,030. | | | 03,030. |
| ther | 0 | а | Gross income from fundraising events (no including \$ 140,228. | | | | | | |
| ŏ | | | | | | | | | |
| | | | contributions reported on line 1c). Se | | 0 | | | | |
| | | | Part IV, line 18 | | 0. | | | | |
| | | | Less: direct expenses | | 55,142. | 55.440 | | | 55.440 |
| | | | Net income or (loss) from fundraising | | | -55,142. | | | -55,142. |
| | 9 | а | Gross income from gaming activities. | | | | | | |
| | | | Part IV, line 19 | | | | | | |
| | | b | Less: direct expenses | 9b | | | | | |
| | | С | Net income or (loss) from gaming acti | ivities | | | | | |
| | 10 | а | Gross sales of inventory, less returns | | | | | | |
| | | | and allowances | 10a | | | | | |
| | | b | Less: cost of goods sold | 10b | | | | | |
| | | С | Net income or (loss) from sales of inve | entory | | | | | |
| | | | | | Business Code | | | | |
| Miscellaneous Revenue | 11 | а | MISCELLANEOUS INCOME | | 900099 | 3,237. | | | 3,237. |
| ine | | b | ONLINE STORE INCOME | | 900099 | 1,350. | | | 1,350. |
| ella | | c State Stat | | | | | | | |
| ŠČ | | | All other revenue | | | | | | |
| Σ | | | Total. Add lines 11a-11d | | | 4,587. | | | |
| | 12 | | Total revenue. See instructions | | • | 19,591,561. | 0. | 0. | 102,932. |
| | | | | | | , -,• | | | , • |

Form 990 (2021) COMMON CAUSE EDUCATION FUND Part IX Statement of Functional Expenses

| Secti | on 501(c)(3) and 501(c)(4) organizations must comp | lete all columns. All other | er organizations must con | nplete column (A). | |
|-----------------|--|-----------------------------|------------------------------|-------------------------------------|---|
| <u> </u> | Check if Schedule O contains a respon | | | prote column (r y) | X |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | · |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 565,747. | 282,874. | 28,287. | 254,586. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 6,729,434. | 6,318,696. | 23,802. | 386,936. |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 263,518. | 237,980. | 2,112. | 23,426. |
| 9 | Other employee benefits | 1,009,851. | 911,983. | 8,093. | 89,775. |
| 10 | Payroll taxes | 553,513. | 499,870. | 4,436. | 49,207. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 47,336. | | 47,336. | |
| С | Accounting | 36,585. | | 36,585. | |
| | | 8,063. | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 24,399. | | 24,399. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| Ū | column (A), amount, list line 11g expenses on Sch 0.) | 2,908,615. | 2,753,165. | -49,468. | 204,918. |
| 12 | Advertising and promotion | 85,936. | 85,738. | | 198. |
| 13 | Office expenses | 141,566. | -741,516. | -35,857. | 918,939. |
| 14 | Information technology | 390,961. | 311,496. | 20,188. | 59,277. |
| 15 | Royalties | | | | |
| 16 | Occupancy | 324,847. | 313,111. | 4,672. | 7,064. |
| 17 | Travel | 133,403. | 133,370. | 33. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 68,021. | 58,935. | 4,016. | 5,070. |
| 20 | Interest | - | - | - | - |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | -3,786. | | -3,786. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| 9 | STATE REGIST. & FILINGS | 20,294. | | 20,294. | |
| a b | BANK FEES | 4,847. | | 4,697. | 150. |
| C | MISCELLANEOUS | 628. | 585. | 43. | |
| d | | 020. | 333. | 10. | |
| u e | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 13,313,778. | 11,174,350. | 139,882. | 1,999,546. |
| <u>25</u> 26 | Joint costs. Complete this line only if the organization | | ,, | | _,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| 20 | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | [/NOO 300-720] | | 1 | | 000 |

Form 990 (2021)
Part X | Balance Sheet

| Pai | rt X | Balance Sheet | | | | | |
|-----------------------------|------|---|-------------|------------------------|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or | note to a | ny line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 12,176,282. | 1 | 12,955,235. |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 1,071,579. | 3 | 2,769,027. |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, su | bstantial | contributor, or 35% | | | |
| | | controlled entity or family member of any of t | | 5 | | | |
| | 6 | Loans and other receivables from other disqu | ualified pe | ersons (as defined | | | |
| | | under section 4958(f)(1)), and persons describ | | 6 | | | |
| ts | 7 | Notes and loans receivable, net | | 7 | | | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | | | 81,770. | 9 | 116,958. |
| | 10a | Land, buildings, and equipment: cost or othe | r | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 6,597. | | | 4 - 4 - |
| | b | Less: accumulated depreciation | | • | 4,947. 6,678,656. | 10c | 6,597. 7,727,473. |
| | 11 | Investments - publicly traded securities | 6,678,656. | 11 | 7,727,473. | | |
| | 12 | Investments - other securities. See Part IV, lin | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, lin | | 13 | | | |
| | 14 | Intangible assets | | 14 | 607 505 | | |
| | 15 | Other assets. See Part IV, line 11 | | | 0. | 15 | 607,525. |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 20,013,234. | 16 | 24,182,815. |
| | 17 | Accounts payable and accrued expenses | | ı | 1,038,144. | 17 | 1,101,354. |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | | | 19 | | |
| | 20 | Tax-exempt bond liabilities | | / - 4 O - 1 1- 1 - D | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | | | | 21 | |
| ies | 22 | Loans and other payables to any current or for trustee, key employee, creator or founder, su | | | | | |
| Liabilities | | controlled entity or family member of any of t | | · · | | 22 | |
| Lia | 23 | Secured mortgages and notes payable to uni | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | 1,129,700. | 24 | 0. |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on li | | | | | |
| | | of Schedule D | | | 291,489. | 25 | 0. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 2,459,333. | 26 | 1,101,354. |
| | | Organizations that follow FASB ASC 958, o | check he | re 🕨 🗓 | | | |
| ses | | and complete lines 27, 28, 32, and 33. | | | | | |
| anc | 27 | Net assets without donor restrictions | | | 7,841,501. | 27 | 10,190,418. |
| Bal | 28 | Net assets with donor restrictions | | | 9,712,400. | 28 | 12,891,043. |
| pu | | Organizations that do not follow FASB ASC | C 958, ch | eck here 🕨 🗌 | | | |
| r. | | and complete lines 29 through 33. | | | | | |
| S O | 29 | Capital stock or trust principal, or current fun | ds | | | 29 | |
| set | 30 | Paid-in or capital surplus, or land, building, or | equipm | ent fund | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated | l income | or other funds | | 31 | |
| Ret | 32 | Total net assets or fund balances | | | 17,553,901. | 32 | 23,081,461. |
| | 33 | Total liabilities and net assets/fund balances | | | 20,013,234. | 33 | 24,182,815. |

| Pa | rt XI Reconciliation of Net Assets | | | | |
|----|---|-----------|------------|------------|-------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 19,59 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 13,31 | <u>3,7</u> | <u> 78.</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 6,27 | 7,78 | <u>33.</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 17,55 | 3,90 | <u> </u> |
| 5 | Net unrealized gains (losses) on investments | 5 | <u>-75</u> | 0,22 | <u>23.</u> |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 23,08 | 1,46 | 51. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | _X_ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | |
| | Act and OMB Circular A-133? | | 3a | | _X_ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | red audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization COMMON CAUSE EDUCATION FUND 31-1705370 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------|---|----------------------------|---------------------|----------------------|----------------------------|---------------------|------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 9560334. | 8746487. | 12628791. | 24116140. | 19488629. | 74540381. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 9560334. | 8746487. | 12628791. | 24116140. | 19488629. | 74540381. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 532,827. |
| | Public support. Subtract line 5 from line 4. | | | | | | 74007554. |
| Sec | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) ► | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | 9560334. | 8746487. | 12628791. | 24116140. | 19488629. | 74540381. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 44,323. | 91,636. | 14,096. | 25,566. | 84,431. | 260,052. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | 4,587. | 4,587. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 74805020. |
| 12 | Gross receipts from related activities, | etc. (see instructio | ns) | | | 12 | |
| 13 | First 5 years. If the Form 990 is for th | e organization's fir | st, second, third, | fourth, or fifth tax | year as a section 5 | 01(c)(3) | |
| | organization, check this box and stop | here | | | | | > |
| Sec | tion C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2021 (li | ne 6, column (f), di | vided by line 11, o | column (f)) | | 14 | 98 . 93 % |
| 15 | Public support percentage from 2020 | Schedule A, Part I | I, line 14 | | | 15 | 90.02 % |
| 16a | 16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and | | | | | | |
| | stop here. The organization qualifies as a publicly supported organization | | | | | | |
| b | b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | | | | | | |
| | and stop here. The organization qualifies as a publicly supported organization | | | | | | |
| 17a | 7a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, | | | | | | |
| | and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization | | | | | | |
| | meets the facts-and-circumstances te | st. The organization | n qualifies as a pu | blicly supported o | rganization | | ▶□ |
| b | 10% -facts-and-circumstances test | - 2020. If the orga | anization did not d | check a box on line | e 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | more, and if the organization meets th | e facts-and-circum | stances test, che | ck this box and st | top here. Explain i | n Part VI how the | |
| | organization meets the facts-and-circu | | | | • • • | | ▶□ |
| 18 | Private foundation. If the organization | n did not check a b | oox on line 13, 16 | a, 16b, 17a, or 17b | o, check this box a | nd see instructions | s ▶ □ |

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | | | | | | |
|--|-------------------------|----------------------------|----------------------|---------------------|------------------------|-----------|
| Calendar year (or fiscal year beginning in) 🕨 📗 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | | | | | |
| Calendar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 Amounts from line 6 | | | | | ' | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First 5 years. If the Form 990 is for the | organization's fi | rst, second, third, | fourth, or fifth tax | year as a section s | 501(c)(3) organization | on, |
| check this box and stop here | • | | • | • | | |
| Section C. Computation of Public | | | | | | |
| 15 Public support percentage for 2021 (lin | e 8, column (f), d | livided by line 13, o | column (f)) | | 15 | |
| 16 Public support percentage from 2020 S | | | | | 16 | |
| Section D. Computation of Invest | ment Income | e Percentage | | | | |
| 17 Investment income percentage for 202 | :1 (line 10c, colur | mn (f), divided by li | ne 13, column (f)) | | 17 | |
| 18 Investment income percentage from 20 | | | | | 18 | |
| 19a 33 1/3% support tests - 2021. If the o | rganization did r | not check the box | on line 14, and line | e 15 is more than | 33 1/3%, and line 1 | 7 is not |
| more than 33 1/3%, check this box and | I stop here. The | organization quali | fies as a publicly s | upported organiza | ation | ▶□ |
| b 33 1/3% support tests - 2020. If the o | rganization did r | not check a box on | line 14 or line 19a | a, and line 16 is m | ore than 33 1/3%, a | nd |
| line 18 is not more than 33 1/3%, check | this box and st | t op here. The orga | nization qualifies a | as a publicly supp | orted organization | ▶□ |
| 20 Private foundation. If the organization | did not check a | box on line 14, 19 | a. or 19b. check th | nis box and see in: | structions | ▶□ |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|-----------|---------|------|
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| 10b | | |
| ıla Δ (Fo | rm 990) | 2021 |

132024 01-04-21 Schedule A (Form 990) 2

| Par | t IV Supporting Organizations (continued) | | | |
|------|---|-------------|-----|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sect | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| C1 | supervised, or controlled the supporting organization. | 2 | | |
| Sect | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | - | | |
| Sact | the supported organization(s). tion D. All Type III Supporting Organizations | 1 | | |
| Seci | tion b. All Type III Supporting Organizations | | l., | l |
| _ | Did the constitution and ideals and of the constitution and the last describe (file constitution) | | Yes | No |
| | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | 4 | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | 2 | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sect | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction | s). | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | • | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instruction | s). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| h | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| Sche | dule A (Form 990) 2021 COMMON CAUSE EDUCATION | | | 31-1705370 Page 6 |
|------|---|---------------|-----------------------------------|--------------------------------|
| Pai | t V Type III Non-Functionally Integrated 509(a)(3) Supporting | ng Organ | izations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | ng trust on l | Nov. 20, 1970 (<i>explain in</i> | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mus | st complete | Sections A through E. | _ |
| Sect | on A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | on B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| _3_ | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | on C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |

Schedule A (Form 990) 2021

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

emergency temporary reduction (see instructions).

instructions).

Schedule A (Form 990) 2021

8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2021

** Do Not File **

*** Not Open to Public Inspection ***

| | Contributor's Name | Total Contributions | Excess Contributions |
|----------|---|------------------------|-------------------------|
| SIBYL | FRANKENBURG | 2,028,927. | 532,827 |
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| atal For | ss Contributions to Schedule A, Part II, Line 5 | | 532,827 |

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

COMMON CAUSE EDUCATION FUND

Employer identification number

31-1705370

| Organization type (check one): | | | | | | |
|--------------------------------|---|--|--|--|--|--|
| Filers of | : | Section: | | | | |
| Form 990 or 990-EZ | | $\boxed{\mathbf{X}}$ 501(c)(3) (enter number) organization | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | | 527 political organization | | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | | 501(c)(3) taxable private foundation | | | | |
| | , , | covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | |
| General | Rule | | | | | |
| | For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | |
| Special | Rules | | | | | |
| X | X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year | | | | | |
| answer " | Faution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must nswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify nat it doesn't meet the filing requirements of Schedule B (Form 990). | | | | | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page **2**

Name of organization Employer identification number

COMMON CAUSE EDUCATION FUND 31-1705370

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$3,000,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 2 | Name, address, and ZIP + 4 | \$ 1,129,700. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | \$ 531,359. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$500,000. | Person X Payroll |

Schedule B (Form 990) (2021) Page **2**

| Name of organization | | Employer identification number |
|------------------------|------|--------------------------------|
| COMMON CAUSE EDUCATION | FUND | 31-1705370 |

| COMMON | CAUSE EDUCATION FUND | | 31-1705370 |
|------------|---|----------------------------|---|
| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Oncash Complete Part II for noncash contributions.) |

Name of organization Employer identification number

COMMON CAUSE EDUCATION FUND

31-1705370

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if a | dditional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Name of organization **Employer identification number** COMMON CAUSE EDUCATION FUND 31-1705370 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

| | Section 501(c)(4), (5), or (6) organizat | ions: Complete Part III. | | | |
|-----|--|-----------------------------------|--------------------------|---|---|
| Nan | ne of organization | | | Emp | loyer identification number |
| | | CAUSE EDUCATION | | | 31-1705370 |
| Pa | art I-A Complete if the org | anization is exempt und | er section 501(c) | or is a section 527 or | ganization. |
| 2 | Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai | ures | | > \$ | |
| Pa | art I-B Complete if the org | anization is exempt und | er section 501(c)(| 3). | |
| 1 | Enter the amount of any excise tax | incurred by the organization und | der section 4955 | ▶ \$ | |
| | Enter the amount of any excise tax | | | | |
| 3 | If the organization incurred a sectio | n 4955 tax, did it file Form 4720 | for this year? | | Yes No |
| 4a | Was a correction made? | | | | Yes No |
| | If "Yes," describe in Part IV. | | | | \(0\) |
| _ | art I-C Complete if the org | | | | |
| | Enter the amount directly expended | , , , | · | | |
| 2 | Enter the amount of the filing organ | | | | |
| • | exempt function activities | | | | |
| 3 | Total exempt function expenditures | | | | |
| 4 | line 17b Did the filing organization file Form | | | | |
| 5 | Enter the names, addresses and en | | | | |
| Ū | made payments. For each organiza | • • | | | |
| | contributions received that were pro | • | | | • |
| | political action committee (PAC). If | additional space is needed, prov | vide information in Part | IV. | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

| Part II-A Complete if the org | | E EDUCATION | | | 705370 Page 2 |
|---|-------------------------|--|------------------------|--|-----------------------------|
| section 501(h)). | | iipt ulidel section | | eu i Oilli 3700 (ele | Cuon unuei |
| A Check ► if the filing organiza expenses, and share | re of excess lobbying e | liated group (and list in expenditures). | | group member's name | e, address, EIN, |
| Limi | ts on Lobbying Expe | • | ••• | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influ | uence public opinion (| grassroots lobbying) | | | |
| b Total lobbying expenditures to influ | uence a legislative bod | ly (direct lobbying) | | | |
| c Total lobbying expenditures (add li | nes 1a and 1b) | | | | |
| d Other exempt purpose expenditure | es | | | 12,801,665. | |
| e Total exempt purpose expenditure | s (add lines 1c and 1d |) | | 12,801,665. | |
| f Lobbying nontaxable amount. Ente | er the amount from the | e following table in both | n columns. | 790,083. | |
| If the amount on line 1e, column (a) o | | bying nontaxable ame | ount is: | | |
| Not over \$500,000 | 20% of | the amount on line 1e. | | | |
| Over \$500,000 but not over \$1,000 | 0,000 \$100,00 | 00 plus 15% of the exce | ess over \$500,000. | | |
| Over \$1,000,000 but not over \$1,5 | 00,000 \$175,00 | 00 plus 10% of the exce | ess over \$1,000,000. | | |
| Over \$1,500,000 but not over \$17, | 000,000 \$225,00 | 00 plus 5% of the exces | ss over \$1,500,000. | | |
| Over \$17,000,000 | \$1,000, | 000. | | | |
| | | | | 107 501 | |
| g Grassroots nontaxable amount (en | , | | | 197,521. | |
| h Subtract line 1g from line 1a. If zer | | | | 0. | |
| i Subtract line 1f from line 1c. If zero | | | | U • | |
| j If there is an amount other than ze | | , | | Г | Yes No |
| reporting section 4911 tax for this | | eraging Period Under | | | res NO |
| (Some organizations the | nat made a section 50 | | nave to complete all o | of the five columns be | elow. |
| | Lobbying Exper | nditures During 4-Yea | r Averaging Period | | |
| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total |
| 2a Lobbying nontaxable amount | 570,954. | 651,812. | 1,000,000. | 790,083. | 3,012,849. |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 4,519,274. |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | 142,739. | 162,953. | 250,000. | 197,521. | 753,213. |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 1,129,820. |
| | | I | | | |

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence foreign, national, state, or local legislation, including any attempt to influence foreign, national, state, or or feteracular, through the use of: a Voluntieers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organization for tobolying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Ralles, demonstrations, sentinars, conventions, speeches, lectures, or any similar means? j Total. And lines 1c through 1 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 lax, did if the Form 4720 for this veer? Part IIII-A] Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (60% or more) dues received nondeductible by members? 1 Were substantially all (60% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 5 Did (6)(6) and if either (a) BOTH Part IIII-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and animal amounts from members 2 Section 162(e) house east and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amounts of political expenditures are political expenditures and | For e | each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | (a) | | (b) | |
|--|-------|--|----------------------|----------|------------|-------|
| local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred under section 4912 at the filing organization incurred a section 4912 fax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (80% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 5 Total Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditure section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are an | | | Yes | No | Amo | ount |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "ves.," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete ff the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1 Were substantially all (80% or more) dues received nondeductible by members? 1 Use organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization argue to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization argue to carry over lobbying and political campaign activity expenditures from the prior year? 1 Dues, assessments and similar amounts from members 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures are political expenditures (do not include amounts of political expenditure organization agree to carryove to 2 cexceeds the amount on line 3, what portion of the excess does the organization agree to carryove to 2 cexceeds the amount on line 3, what portion of the excess does the organization agree to carryove to 2 cexceeds the amount on line 3, | | local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | | |
| d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Pert III Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A | b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 ax. (did if lie Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information | | | | | | |
| f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did if life Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nonedeuctible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 De Carryover from last year 2 De Carryover from last year 5 Taxable amount of inobying and political expenditures. See instructions 5 Depart IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | | | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? j Total. Add lines 1c through 1i 2a Did the activities? j Total. Add lines 1c through 1i 2b Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political empanies and amaging activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political empanies active expenses of which the section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 7 Expenditure next year 1 Supplemental Information 7 Evolvide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (| | • | | | | |
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| Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No | | • | | | | |
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| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | 1 | • | | | | |
| Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | 2 | | | 2 | | |
| 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | | | | | 1 | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | | answered "Yes." | | | II-A, line | 3, is |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions Frovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | _ | | | 1 | | |
| a Current year b Carryover from last year c Total 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Variable amount of lobbying and political expenditures. See instructions 6 Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | 2 | | cai | | | |
| b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | | • | | 0- | | |
| c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures. See instructions Total 2c 3 4 5 Taxable amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | | | | | | |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | D | | | | | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | C | | | | | |
| does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Variable Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | 3 | The state of the s | | 3 | | |
| expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions Fart IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | 4 | | | | | |
| 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | | | JiiliCai | 1 | | |
| Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | 5 | | | | | |
| Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See | | , , , | | 1 3 | | |
| | | | liath. David II A. I | : 1 - | | |
| instructions); and Part II-B, line 1. Also, complete this part for any additional information. | | | list); Part II-A, I | ines 1 a | na 2 (See | |
| | ınstr | uctions); and Part II-B, line 1. Also, complete this part for any additional information. | | | | |
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

COMMON CAUSE EDUCATION FUND

Employer identification number 31-1705370

| | organization answered "Yes" on Form 990, Part IV, line | | dvised funds | /h |) Funds and | d other accou | nte |
|----|--|------------------------|--|---------------|----------------|------------------|------------|
| | | (a) Donor a | avisea iurias | (d) |) Funds and | a other accou | nis |
| 1 | Total number at end of year | | | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | | |
| 4 | Aggregate value at end of year | | | <u> </u> | | | |
| 5 | Did the organization inform all donors and donor advisors in w | - | | | | | |
| | are the organization's property, subject to the organization's ex | | | | | Yes | No |
| 6 | Did the organization inform all grantees, donors, and donor ad | | | | | | |
| | for charitable purposes and not for the benefit of the donor or | | | | • | | — |
| Da | impermissible private benefit? | | | | | Yes | No |
| | | | | , Part IV, II | ne /. | | |
| 1 | Purpose(s) of conservation easements held by the organization | | | | | | |
| | Preservation of land for public use (for example, recreation | on or education) | Preservation o | | | | l |
| | Protection of natural habitat | | Preservation of | of a certifie | ed historic s | structure | |
| | Preservation of open space | | | | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation co | ntribution in the form | of a cons | | | |
| | day of the tax year. | | | - | | at the End of th | e lax year |
| а | | | | | 2a | | |
| b | | | | | 2b | | |
| С | Number of conservation easements on a certified historic struc | | | | 2c | | |
| d | · · · · · | | | | | | |
| | listed in the National Register | | | | 2d | | |
| 3 | Number of conservation easements modified, transferred, release | ased, extinguished | I, or terminated by th | e organiza | ation during | the tax | |
| | year > | | | | | | |
| 4 | Number of states where property subject to conservation ease | ement is located | • | _ | | | |
| 5 | Does the organization have a written policy regarding the period | odic monitoring, ins | spection, handling of | | | | |
| | violations, and enforcement of the conservation easements it h | nolds? | | | | Yes | No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, has | andling of violation | ns, and enforcing cor | nservation | easements | during the ye | ear |
| | > | | | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling | ng of violations, ar | nd enforcing conserv | ation ease | ments duri | ng the year | |
| | > \$ | | | | | | |
| 8 | Does each conservation easement reported on line 2(d) above | satisfy the require | ments of section 170 | O(h)(4)(B)(i) | | | |
| | and section 170(h)(4)(B)(ii)? | | | | | Yes | ☐ No |
| 9 | In Part XIII, describe how the organization reports conservation | n easements in its | revenue and expense | e statemei | nt and | | |
| | balance sheet, and include, if applicable, the text of the footno | te to the organizat | tion's financial staten | nents that | describes t | the | |
| | organization's accounting for conservation easements. | | | | | | |
| Pa | rt III Organizations Maintaining Collections of A | Art, Historical | Treasures, or O | ther Sir | nilar Ass | ets. | |
| | Complete if the organization answered "Yes" on Form 9 | 990, Part IV, line 8. | | | | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | , not to report in its | s revenue statement | and balan | ce sheet w | orks | |
| | of art, historical treasures, or other similar assets held for publi | ic exhibition, educa | ation, or research in t | furtheranc | e of public | | |
| | service, provide in Part XIII the text of the footnote to its finance | cial statements tha | t describes these iter | ms. | | | |
| b | If the organization elected, as permitted under FASB ASC 958 | , to report in its rev | venue statement and | balance s | sheet works | of | |
| | art historical transuras, or other similar assets hold for public (| exhibition, education | on, or research in fur | therance o | of public se | rvice, | |
| | art, historical treasures, or other similar assets held for public e | | | | | | |
| | • | | | | | | |
| | provide the following amounts relating to these items: | | | | > \$ | | |
| | provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 | | | | | | |
| 2 | provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X | | | | > \$ | | |
| 2 | provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treas | sures, or other sim | ilar assets for financi | | > \$ | | |
| | provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treas the following amounts required to be reported under FASB AS | sures, or other sim | ilar assets for financi hese items: | al gain, pr | s ovide | | |
| а | provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treas the following amounts required to be reported under FASB AS | sures, or other sim | ilar assets for financi hese items: | al gain, pr | > \$ | | |

132051 10-28-21

| Par | t III Organizations Maintaining Co | ollections of Ar | t, Hist | orical Tre | easures, o | r Othe | r Simil | ar Assets | S (conti | nued) | age – |
|-----|--|-----------------------|-------------|----------------|---------------------------------------|------------|------------|---------------|----------------|---------------|-------|
| 3 | Using the organization's acquisition, accessio | | | | | | | | 10011111 | <u>raca</u> | |
| | collection items (check all that apply): | ., | , | | | | .9 | | | | |
| а | Public exhibition | c | , I | I can or evo | change progr | am | | | | | |
| b | Scholarly research | 6 | | | ridingo progn | | | | | | |
| C | Preservation for future generations | • | · | Oti lei | | | | | | | |
| 4 | Provide a description of the organization's col | llactions and avalai | a how th | ov further th | ao organizati | on's ovoi | mot nurn | oco in Dart | VIII | | |
| 5 | During the year, did the organization solicit or | | | | | | | iose iii Fait | AIII. | | |
| 3 | to be sold to raise funds rather than to be mai | | | | • | | | | Yes | | ¬ No |
| Par | t IV Escrow and Custodial Arrang | | | | | | | | | | _ No |
| | reported an amount on Form 990, Part | | ete ii tile | organizatio | ni alisweleu | 165 01 | 11-01111-9 | 50, Fait IV, | ili le 9, Oi | | |
| 12 | Is the organization an agent, trustee, custodia | | liany for (| contribution | s or other as | sets not | included | <u> </u> | | | |
| Ia | | | | | | | | | Yes | | No |
| h | on Form 990, Part X? If "Yes," explain the arrangement in Part XIII a | | | | | | | ∟ | _ 163 | | _ I40 |
| b | ii res, explain the arrangement iiii art Alli a | ind complete the lo | nowing t | abic. | | | | | Amoun | | |
| • | Paginning balance | | | | | | 1c | | 7 11110011 | | |
| | 3 3 | | | | | | | | | | |
| | Additions during the year | | | | | | | | | | |
| e | Distributions during the year | | | | | | | | | | |
| 1 | Ending balance | | | | | | | | ٦,, | $\overline{}$ | ٦ |
| | Did the organization include an amount on Fo | | | | | | lity? | L | Yes | 늗 | ∐ No |
| Par | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | | |
| Fai | TV Endowment Funds. Complete if | | | | (c) Two year | | | a voora haak | (a) Four | | hook |
| | | (a) Current year | (0) F | Prior year | (C) TWO year | IIS DACK | (a) Tille | e years back | (e) Fou | years | Dack |
| 1a | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the curre | ent year end balanc | e (line 1 | g, column (a |)) held as: | | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | |
| С | Term endowment >9 | 6 | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c shou | ıld equal 100%. | | | | | | | | | |
| За | Are there endowment funds not in the posses | sion of the organiza | ation tha | t are held ar | nd administe | red for th | ne organi | ization | | | |
| | by: | | | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organizat | ions listed as requir | red on S | chedule R? | | | | | | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | | | |
| Par | t VI Land, Buildings, and Equipme | ent. | | | | | | | | | |
| | Complete if the organization answered | "Yes" on Form 990 |), Part IV | /, line 11a. S | See Form 990 |), Part X, | line 10. | | | | |
| | Description of property | (a) Cost or o | | | t or other (other) | | ccumula | | (d) Boo | k valu | e |
| 1a | Land | - | | | · · · · · · · · · · · · · · · · · · · | | | | | | |
| | Buildings | | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | | |
| d | Equipment | | | | 6,597. | | | | | 6,5 | 97. |
| | Other | | | | ., | | | | | | |
| | l. Add lines 1a through 1e. (Column (d) must eq | | X colun | n (R) line 1 | Oc.) | | | ▶ | | 6,5 | 97. |
| | S TOOIGITITI IGT THUSE CC | | | | | | | | | | |

Schedule D (Form 990) 2021

| Schedule D |) (Form 990) 2021 COMMON CAUS | SE EDUCATION FU | JND | 31-1705370 Page |
|-------------------|---|----------------------------|---------------------------------------|-----------------------------|
| Part VII | Investments - Other Securities. | | | |
| | Complete if the organization answered "Yes" | | T | |
| | otion of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost of | or end-of-year market value |
| | al derivatives | | | |
| | held equity interests | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| | Investments - Program Related. | | | |
| | Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost of | or end-of-year market value |
| (1) | | | | • |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | Other Assets. | | | |
| | Complete if the organization answered "Yes" | | 11d. See Form 990, Part X, line 15. | 1 61 |
| | (a _j | Description | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| <u>(6)</u> | | | | |
| <u>(7)</u> (8) | | | | |
| (9) | | | | |
| | umn (b) must equal Form 990, Part X, col. (B) lin | 15) | | |
| Part X | Other Liabilities. | | | · • · |
| | Complete if the organization answered "Yes" (a) Description of liability | on Form 990, Part IV, line | 11e or 11t. See Form 990, Part X, lir | |
| 1. | | | | (b) Book value |
| | deral income taxes | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (6) | | | | |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(7) (8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

| Sche | dule D | (Form 990) 2021 | COMMON | CAUSE | EDUCATION | FUND | | 31- | 1705370 | Page 4 |
|------|---------|-------------------------|------------------|--------------|--------------------|-----------|-----------------------|-------|---------|--------|
| Pa | rt XI | Reconciliation o | f Revenue p | er Audite | ed Financial St | atement | s With Revenue per Re | turn. | | |
| | | Complete if the organ | nization answere | ed "Yes" on | Form 990, Part IV, | line 12a. | | | | |
| 1 | Total r | revenue, gains, and oth | ner support per | audited fina | ancial statements | | | 1 | 18,872, | 081. |
| | | · · | | | | | | | | |

Amounts included on line 1 but not on Form 990, Part VIII, line 12: -750,223a Net unrealized gains (losses) on investments 2a Donated services and use of facilities Recoveries of prior year grants 55,142. Other (Describe in Part XIII.) -695,081. Add lines 2a through 2d 19,567,162. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b

Other (Describe in Part XIII.) 24,399. c Add lines 4a and 4b 19,591,561. Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)

Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 13,344,521. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c 55,142. **d** Other (Describe in Part XIII.) 55,142. Add lines 2a through 2d 13,289,379. Subtract line **2e** from line **1** Amounts included on Form 990, Part IX, line 25, but not on line 1: 24.399 a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) 24,399. c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION EVALUATED ITS UNCERTAINTY IN INCOME TAXES FOR THE YEAR ENDED JUNE 30, 2022, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE CONSOLIDATED FINANCIAL STATEMENTS OR THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS; AND THERE ARE CURRENTLY NO EXAMINATIONS PENDING OR IN PROGRESS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSES TO PART VIII 55,142.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSES TO PART VIII

55,142.

Schedule D (Form 990) 2021

| Schedule D (Form 990) 2021 | COMMON | CAUSE | EDUCATION | FUND | 31-1705370 | Page 5 |
|--|--------------|---------|-----------|------|------------|--------|
| Schedule D (Form 990) 2021 Part XIII Supplemental Inform | mation (cont | tinuad) | | | | |
| - art / art | COIII | iriuea) | | | | |
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SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

E

Employer identification number

| | CAUSE EDUCATION FUL | | | | 31-1/05 | | | | | |
|--|--|--------|----------|----------------------|----------------------|------------|--|--|--|--|
| Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. | | | | | | | | | | |
| 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a | | | | | | | | | | |
| (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser law custody or control of contributions? (iv) Gross receipts from activity (v) Amount paid to (or retained by fundraiser listed in col. (i) | | | | | | | | | | |
| | | Yes | No | | | | | | | |
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| Fotal | | 1 | — | | | | | | | |
| List all states in which the organization or licensing. | n is registered or licensed to solicit c | ontrib | utions | or has been notified | it is exempt from re | gistration | | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 or fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b.

| | | of fundraising event contributions and gro | oss income on Form 990 | EZ, lines 1 and 6b. List e | events with gross receipt | s greater than \$5,000. |
|-----------------|-------|--|-----------------------------------|--|---------------------------|--|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
| | | | CA DEMOCRACY | CO GIVES - | | (add col. (a) through |
| | | | EVENT | ONLINE | 2 | col. (c)) |
| a) | | | (event type) | (event type) | (total number) | 001. (0) |
| Revenue | | | | | | |
| Seve | 1 | Gross receipts | 70,978. | 44,005. | 25,245. | 140,228. |
| ш | | | | | | |
| | 2 | Less: Contributions | 70,978. | 44,005. | 25,245. | 140,228. |
| | | | | | | |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | 4 | Cook prizes | | | | |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| S | | Noncasii prizes | | | | |
| ense | 6 | Rent/facility costs | 29,270. | | 225. | 29,495. |
| Direct Expenses | | | | | | |
| ct E | 7 | Food and beverages | | | 907. | 907. |
| Oire | | 3 | | | | |
| _ | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | | 381. | 1,094. | 24,740. |
| | 10 | Direct expense summary. Add lines 4 through | n 9 in column (d) | | > | 55,142. |
| _ | 11 | Net income summary. Subtract line 10 from li | | | | -55,142. |
| Pa | rt I | | answered "Yes" on Form | 990, Part IV, line 19, or i | reported more than | |
| | | \$15,000 on Form 990-EZ, line 6a. | ı | 6) D II : 1 | | |
| ě | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Revenue | | | | billgo/progressive billgo | | coi. (a) trilougii coi. (c) |
| Вè | _ | 0 | | | | |
| | 1 | Gross revenue | | | | |
| | 2 | Cash prizes | | | | |
| ses | _ | Sacri prizos | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Ä | | | | | | |
| rect | 4 | Rent/facility costs | | | | |
| Ö | | | | | | |
| | 5 | Other direct expenses | | | | |
| | | | Yes % | Yes % | Yes % | |
| | 6 | Volunteer labor | No No | No No | No | |
| | | | | | _ | |
| | 7 | Direct expense summary. Add lines 2 through | n 5 in column (d) | | > | |
| | | Not consider in a consequence of the set lines 7 | Storman Para di La albumana (all) | | _ | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1, column (a) | | P | |
| ۵ | Ent | ter the state(s) in which the organization condu | icts gaming activities: | | | |
| | | he organization licensed to conduct gaming ac | _ | | | Yes No |
| | | No," explain: | | | | |
| _ | | | | | | |
| | | | | | | |
| 10a | We | ere any of the organization's gaming licenses re | evoked, suspended, or te | rminated during the tax y | /ear? | Yes No |
| b | lf "` | Yes," explain: | | | | |
| | _ | | | | | |
| | | | | | | |

Schedule G (Form 990) 2021

132082 10-21-21

| sch | edule G (Form 990) 2021 COMMON CAUSE EDUCATION FUND 31- | I/053/ | U Page 3 |
|-----|---|-----------------|-------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | No No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | No No |
| | Indicate the percentage of gaming activity conducted in: | 1 1 | |
| | The organization's facility | 13a | <u>%</u> |
| | o An outside facility | 13b | <u>%</u> |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address > | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | s No |
| b | of growing revenue retained by the third party. | | |
| _ | of gaming revenue retained by the third party \$\sum_{\text{s}, \text{" Yes," enter name and address of the third party:}}\$ | | |
| C | the rest enter name and address of the third party. | | |
| | Name | | |
| | Address > | | |
| 16 | Coming manager information: | | |
| 10 | Gaming manager information: | | |
| | Name | | |
| | Gaming manager compensation ▶ \$ | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| 17 | Mandatory distributions: | | |
| | I Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| a | retain the state gaming license? | Yes | s No |
| h | • Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| ~ | organization's own exempt activities during the tax year > \$ | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa | rt III, lines 🤉 | 9, 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | · | |
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| Schedule G | G (Form 990) | COMMON | CAUSE | EDUCATION | FUND | 31-1705370 | Page 4 |
|------------|-----------------------------------|-------------|----------|-----------|------|------------|--------|
| Part IV | G (Form 990) Supplemental Infori | mation (con | tinued) | | | | |
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SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Employer identification number COMMON CAUSE EDUCATION FUND 31-1705370

| | | | Yes | No |
|----|--|----|-----|----------|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee X Written employment contract | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | X |
| | Any related organization? | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | <u> </u> |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53 4958.6(c)? | ۱۵ | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) | |
|----------------------------------|--------------------|-----------------------------------|-------------------------------------|-------------------------------------|-------------------------|------------------------------------|--------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) KAREN HOBERT FLYNN | (i) | 337,422. | 0. | 0. | 17,663. | 28,027. | 383,112. | 0. |
| PRESIDENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) ELIZABETH MARCHANT | (i) | 206,328. | 0. | 0. | 12,545. | 27,048. | 245,921. | 0. |
| CHIEF FINANCIAL OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) PAUL RYAN, VP, LEGISLATIVE | (i) | 187,260. | 0. | 0. | 10,962. | 13,865. | 212,087. | 0. |
| AFFAIRS - UNTIL 04/2022 | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) STEVE SPAULDING, SR. ADVISOR | (i) | 165,449. | 0. | 0. | 4,249. | 10,063. | 179,761. | 0. |
| TO PRESIDENT & SR. COUNSEL | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) SCOTT SWENSON | (i) | 155,737. | 0. | 0. | 7,874. | 15,057. | 178,668. | 0. |
| VP, COMMUNICATIONS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) PAMELA WILMOT | (i) | 134,314. | 0. | 0. | 8,225. | 30,282. | | 0. |
| VP, STATE OPERATIONS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) JESSE LITTLEWOOD | (i) | 132,499. | 0. | 0. | 8,570. | 28,510. | 169,579. | 0. |
| VP FOR CAMPAIGNS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization COMMON CAUSE EDUCATION FUND Employer identification number 31-1705370

| Par | t I Types of Property | | | | | | | |
|-----|---|-------------------------------|---|---|---|-------|----|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of det noncash contribut | _ | • | i |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | X | 27 | 943,460. | BROKER STATE | EMENT | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| 40 | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous Qualified conservation contribution - | | | | | | | |
| 13 | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other • () | | | | | | | |
| 26 | Other • () | | | | | | | |
| 27 | Other • () | | | | | | | |
| 28 | Other () | | | | | | | |
| 29 | Number of Forms 8283 received by the organization | ation during | the tax year for co | ontributions | | | | |
| | for which the organization completed Form 828 | 3, Part V, D | onee Acknowledg | ement 29 | | | | |
| | | | | | r | Y | es | No |
| 30a | During the year, did the organization receive by | contributio | n any property rep | orted in Part I, lines 1 throug | h 28, that it | | | |
| | must hold for at least three years from the date | of the initia | l contribution, and | which isn't required to be us | ed for | | | |
| | exempt purposes for the entire holding period? | | | | | 30a | _ | X |
| b | If "Yes," describe the arrangement in Part II. | | | | | _ | _ | |
| 31 | Does the organization have a gift acceptance p | | | | ions? | 31 | X | |
| 32a | Does the organization hire or use third parties of contributions? | | • | cit, process, or sell noncash | | 32a | | х |
| b | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization didn't report an amount in co | olumn (c) foi | a type of property | for which column (a) is chec | ked, | | | |
| | describe in Part II. | (-, -0. |), <u> </u> | (-) 0,100 | , | | | |
| | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2021

132142 11-17-21

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMMON CAUSE EDUCATION FUND

Employer identification number 31-1705370

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| DEDICATED TO UPHOLDING THE CORE VALUES OF AMERICAN DEMOCRACY, WITH THE |
| GOALS OF ENSURING OPEN, HONEST, AND ACCOUNTABLE GOVERNMENT; PROMOTING |
| EQUAL RIGHTS, OPPORTUNITY, AND REPRESENTATION FOR ALL; AND EMPOWERING |
| ALL PEOPLE TO MAKE THEIR VOICES HEARD AS EQUALS IN THE POLITICAL |
| PROCESS. CCEF WORKS ACROSS FOUR MAJOR ISSUE AREAS: VOTING AND |
| ELECTIONS; MONEY AND POLITICS; ETHICS, TRANSPARENCY, AND GOVERNMENT |
| ACCOUNTABILITY; AND MEDIA AND DEMOCRACY. |
| |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| ENGAGEMENT AT FEDERAL, STATE, AND LOCAL LEVELS. |
| |
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: |
| |
| CREATED RESOURCES FOR HOW TO CREATE A BALLOT COUNTING OBSERVATION |
| PROGRAM, DEPLOYED THE PROGRAM IN MULTIPLE COMMON CAUSE-STAFFED STATES, |
| AND TRAINED MORE THAN 50 PARTNER ORGANIZATIONS ON HOW TO LAUNCH |
| PROGRAMS IN THEIR STATES. |
| |
| DEVELOPED AND DISSEMINATED RESOURCES ON POLITICAL VIOLENCE AND RESPONSE |
| TO PARTNERS ON THE ROUND. THE RESOURCES INCLUDED TRAINING ON BYSTANDER |
| INTERVENTION/CONFLICT RESOLUTION, BEST PRACTICES FOR BUILDING A STATE |
| RESPONSE PLAN, COMMUNICATING ABOUT POLITICAL VIOLENCE, MANAGING CRISIS, |
| AND CONNECTIONS TO NATIONAL POLITICAL VIOLENCE PREVENTION AND RESPONSE |
| EXPERTS. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

<u>Schedule O (Form 990) 2021</u> Page **2**

Employer identification number Name of the organization COMMON CAUSE EDUCATION FUND 31-1705370 HOSTED 65 CAMPUS FELLOWS WHO WORKED TO INCREASED CIVIC ENGAGEMENT ON COLLEGE CAMPUSES AND THE SURROUNDING COMMUNITIES IN CALIFORNIA, GEORGIA, MARYLAND, MISSISSIPPI, NORTH CAROLINA, AND TEXAS. WROTE AND PLACED FIVE OPINION EDITORIALS ON THE IMPORTANCE OF PROTECTING THE RIGHT TO VOTE IN NATIONAL AND IN-STATE ONLINE AND PRINT PUBLICATIONS. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: AMICUS BRIEFS. COMMON CAUSE WAS INVOLVED IN LITIGATION RESULTING IN FAIRER MAPS IN COLORADO, MINNESOTA, NEW YORK, AND PENNSYLVANIA. CONTINUING LITIGATION OVER GERRYMANDERED MAPS IN FLORIDA, GEORGIA, AND TEXAS. LED THE CHARGE COALITION OF NATIONAL ORGANIZATIONS (TRADITIONALLY MARGINALIZED) RESPONSIBLE FOR TRAINING MORE THAN 2,000 PEOPLE TO PARTICIPATE IN THE REDISTRICTING PROCESS. THE COALITION DEVELOPED EDUCATIONAL MATERIALS IN 13 DIFFERENT LANGUAGES. SUPPORTED 30 STATE REDISTRICTING CAMPAIGNS, PROVIDING POLICY EXPERTISE, TECHNICAL SUPPORT, AND COMMUNICATIONS AND MEDIA HELP. PROVIDED FINANCIAL AND TECHNICAL SUPPORT, INCLUDING SUPPORTING X COMMUNITY-BASED ORGANIZATIONS SERVING UNDERREPRESENTED COMMUNITIES OF COLOR.

GENERATED AN EXTENSIVE NUMBER OF NEWS STORIES AND PUBLISHED OP-EDS ON

Schedule O (Form 990) 2021 Page 2

Employer identification number Name of the organization 31-1705370 COMMON CAUSE EDUCATION FUND THE IMPORTANCE OF AN ACCURATE CENSUS COUNT AND FAIR MAPS IN OUTLETS ACROSS THE COUNTRIES. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: IN OHIO, COMMON CAUSE CREATED THE JUDGE THE ADS CAMPAIGN, A PROJECT THAT HELPED EDUCATE VOTERS ON THE CAMPAIGN SPENDING IN JUDICIAL RACES, ON THE IMPORTANCE OF THE JUDICIARY, AND HOW TO MAKE INFORMED CHOICES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: MEDIA & DEMOCRACY AND OTHER PROGRAMS PRESSURED DIRECTTV AND VERIZON TO DROP ONE AMERICA NEWS NETWORK (OANN) NEWS CHANNEL. OANN IS A CABLE PROGRAM THAT AMPLIFIES HARMFUL ELECTION DISINFORMATION. LED MORE THAN 120 CIVIL RIGHTS, DEMOCRACY, AND PUBLIC INTEREST ORGANIZATIONS IN CALLING FOR MAJOR SOCIAL MEDIA PLATFORMS TO TAKE A SERIES OF ACTIONS TO COMBAT ELECTION DISINFORMATION. WROTE OP-EDS AND EDUCATED THE MEDIA ON MEDIA AND DEMOCRACY ISSUES INCLUDING MIS AND DISINFORMATION AND MEDIA CONSOLIDATION. EXPENSES \$ 7,294,199. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 1A: THE EXECUTIVE COMMITTEE SHALL HAVE AND EXERCISE THE AUTHORITY OF THE NATIONAL GOVERNING BOARD IN THE MANAGEMENT OF COMMON CAUSE BETWEEN MEETINGS OF THE NATIONAL GOVERNING BOARD, EXCEPT THAT THE EXECUTIVE COMMITTEE SHALL

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2**

Name of the organization

COMMON CAUSE EDUCATION FUND

 $\begin{array}{c} \textbf{Employer identification number} \\ 31 - 1705370 \end{array}$

NOT HAVE THE AUTHORITY TO ELECT OFFICERS, TO FILL VACANT BOARD OR EXECUTIVE

COMMITTEE POSITIONS, TO CAUSE THE TERMINATION OF A SITTING BOARD MEMBER, TO

CAUSE THE TERMINATION OF THE PRESIDENT, TO AMEND THE CORPORATION'S ARTICLES

OF INCORPORATION OR THESE BYLAWS, TO ADOPT AN AGREEMENT OF MERGER OR

CONSOLIDATION, TO DISPOSE OF ALL OR SUBSTANTIALLY ALL OF COMMON CAUSE'S

ASSETS, OR TO DISSOLVE THE CORPORATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE CHIEF FINANCIAL OFFICER PROVIDES THE FORM 990 TO THE AUDIT COMMITTEE

FOR REVIEW. ONCE THAT COMMITTEE HAS APPROVED THE DOCUMENT, IT IS SENT TO

THE FULL BOARD FOR REVIEW. THE BOARD MEMBERS HAVE TWO (2) DAYS TO RESPOND

WITH ANY COMMENTS THEY MIGHT HAVE BEFORE THE DOCUMENT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD--

WHENEVER A DIRECTOR, OFFICER, OR COMMITTEE MEMBER BECOMES AWARE OF A

POTENTIAL CONFLICT OF INTEREST, WHETHER FINANCIAL OR OTHERWISE, HE OR SHE

SHALL MAKE THE SITUATION KNOWN TO THE BOARD OR GOVERNANCE COMMITTEE (AT THE

CASE MIGHT BE) AND PROVIDE ALL FACTS MATERIAL TO UNDERSTANDING THE NATURE

AND SCOPE OF THE CONFLICT, INCLUDING WHETHER THE INTERESTED PERSON BELIEVES

HER OR HER ABILITY TO MAKE AN INDEPENDENT DECISION BASED SOLELY ON THE BEST

INTEREST OF THE CORPORATION HAS BEEN COMPROMISED. IF THE INTERESTED PERSON

INVOLVED DOES NOT MAKE THIS DISCLOSURE, ANOTHER DIRECTOR OR COMMITTEE

MEMBER WITH KNOWLEDGE OF THE POTENTIAL CONFLICT SHOULD DRAW IT TO THE

BODY'S ATTENTION.

THE INTERESTED PERSON WITH THE POTENTIAL CONFLICT MUST RETIRE FROM THE

MEETING AND NOT PARTICIPATE IN FINAL DISCUSSION AND VOTING ON THE EXISTENCE

OF THE CONFLICT. IF A CONFLICT IS FOUND TO EXIST, THE INTERESTED PERSON MAY

132212 11-11-21

Schedule O (Form 990) 2021

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization

COMMON CAUSE EDUCATION FUND

Employer identification number 31-1705370

BE INVITED TO PROVIDE ANY RELEVANT INFORMATION THAT COULD BE OF USE TO THE
BOARD IN MAKING ITS DECISION, BUT SHALL AGAIN RETIRE AND NOT PARTICIPATE IN
THE FINAL DISCUSSION AND VOTING REGARDING THE TRANSACTION. THE BOARD OR
COMMITTEE'S DECISION SHALL BE BASED ON CONSIDERATION OF WHETHER THE
TRANSACTION:

- A) IS IN THE ORGANIZATION'S BEST INTEREST AND FOR ITS OWN BENEFIT;
- B) IS FAIR AND REASONABLE TO THE ORGANIZATION; AND
- C) IS THE MOST ADVANTAGEOUS TRANSACTION OR ARRANGEMENT THE ORGANIZATION CAN
 OBTAIN WITH REASONABLE EFFORT UNDER THE CIRCUMSTANCES.

STAFF--

WHENEVER A STAFF MEMBER BECOMES AWARE OF A POTENTIAL CONFLICT OF INTEREST

IN AN AREA WHERE HE OR SHE EXERCISES ANY DISCRETION IN CARRYING OUT HIS OR

HER DUTIES FOR COMMON CAUSE, HE OR SHE SHALL PROMPTLY DISCLOSE THE

POTENTIAL CONFLICT TO AN IMMEDIATE SUPERVISOR OR TO THE PRESIDENT. IF THE

PRESIDENT HAS A POTENTIAL CONFLICT, HE OR SHE SHALL DISCLOSE IT TO THE

BOARD OR AN EXECUTIVE COMMITTEE. THE PERSON OR BODY TO WHOM THE DISCLOSURE

IS MADE (HEREINAFTER "SUPERVISOR") SHALL DETERMINE WHETHER THERE IS A

CONFLICT THAT REQUIRES RECUSAL OF THE INTERESTED PERSON. WHEN A CONFLICT IS

FOUND TO EXIST, THE INTERESTED PERSON SHALL PROVIDE THE SUPERVISOR WITH ALL

INFORMATION HE OR SHE HAS RELEVANT TO ANY DECISION TO BE MADE IN WHICH HE

OR SHE HAS AN INTEREST, AND THE FINAL DECISION SHALL BE MADE BY THE

SUPERVISOR.

FORM 990, PART VI, SECTION B, LINE 15A:

CHIEF EXECUTIVE OFFICER: THE EXECUTIVE COMMITTEE OF THE NATIONAL GOVERNING

BOARD CONDUCTS A 360-DEGREE REVIEW OF THE CEO PRIOR TO DETERMINING THE

ANNUAL COMPENSATION. THE COMMITTEE INTERVIEWS THE SENIOR STAFF, REVIEWS A

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Name of the organization

COMMON CAUSE EDUCATION FUND

Employer identification number 31-1705370

COMPARABILITY STUDY, AND THEN CONFERS AS A COMMITTEE. THE COMMITTEE BRINGS

ITS RECOMMENDATION TO THE FULL BOARD AT THE LAST BOARD MEETING OF THE YEAR.

MINUTES ARE TAKEN OF THE SALARY DELIBERATIONS.

OTHER OFFICERS OR KEY EMPLOYEES: THE EXECUTIVE COMMITTEE CONDUCTS A REVIEW

OF THE CFO, REVIEWS A COMPARABILITY STUDY, AND THEN CONFERS AS A COMMITTEE.

THE COMMITTEE BRINGS ITS RECOMMENDATION TO THE FULL BOARD AT THE LAST BOARD

MEETING OF THE YEAR. MINUTES ARE TAKEN OF THE SALARY DELIBERATIONS.

THE COMMITTEE DOES NOT REVIEW COMPENSATION OF KEY EMPLOYEES; THAT IS PERFORMED BY MANAGEMENT.

EFFECTIVE JANUARY 1, 2017, THE EDUCATION FUND BECAME THE PAYROLL AGENT FOR COMMON CAUSE, A SISTER ORGANIZATION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK,AL,AR,AZ,CA,CO,CT,DC,DE,FL,GA,HI,IA,ID,IL,IN,KS,KY,LA,MA,MD,ME,MI,MN,MO

MS,MT,NC,ND,NE,NH,NJ,NM,NV,NY,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VA,VT,WA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

COMMON CAUSE EDUCATION FUND SEEKS TO BE FAITHFUL TO ITS MISSION BY BEING

OPEN AND ACCOUNTABLE TO OUR MEMBERS AND SUPPORTERS. WE WILL MAKE OUR

GOVERNANCE DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS

AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST. OUR FINANCIAL STATEMENTS ARE

ALSO PART OF OUR ANNUAL REPORT WHICH IS AVAILABLE ON OUR WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

MISCELLANEOUS:

| Schedule O (Form 990) 2021 | Page 2 |
|--|---|
| Name of the organization COMMON CAUSE EDUCATION FUND | Employer identification number 31-1705370 |
| PROGRAM SERVICE EXPENSES | 2,753,165. |
| MANAGEMENT AND GENERAL EXPENSES | -49,468. |
| FUNDRAISING EXPENSES | 204,918. |
| TOTAL EXPENSES | 2,908,615. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 2,908,615. |
| FORM 990, PART XII, LINE 2C: | |
| THERE WAS NO CHANGE TO THE REVIEW AND SELECTION PROCESS DU | RING THE |
| YEAR. | |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

| COMMON CAUSE | EDUCATION FUND | | | | | 31-17053 | 70 | |
|---|---|---|-------------------------------|--|---------|---------------------------------|------------------------------------|-------------------------------------|
| Part I Identification of Disregarded Entities. Complete | ete if the organization answered "Ye | es" on Form 990, Part IV, line 3 | 3. | | | | | |
| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state of foreign country) | (d) or Total inco | me End-of-year | | Direct c | (f) controlling ntity | 9 |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations during the tax year. | cations. Complete if the organization | on answered "Yes" on Form 990 |), Part IV, line 34, t | pecause it had one | or more | related tax-exer | mpt | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | Dire | (f) ct controlling entity | cont | g) 512(b)(13) rolled tity? |
| COMMON CAUSE - 52-6078441 805 15TH STREET NW WASHINGTON, DC 20005 | ADVOCATES FOR CITIZEN PARTICIPATION IN THE PROCESSES OF DEMOCRACY | DISTRICT OF COLUMBIA | 501(C)(A) | | N/A | | 163 | X |
| months of the second | - NOODBED OF BENCCKACT | SISTRICT OF COMMIN | | | | | | Λ |
| | | | | | | | | |
| | | | | | | | | |

| Part III | Identification of Related Organizations Taxable as a Partnership. | Complete if the organization answered | "Yes" on Form 990, | , Part IV, line 34, because it had o | ne or more related |
|----------|---|---------------------------------------|--------------------|--------------------------------------|--------------------|
| Partill | organizations treated as a partnership during the tax year. | | | | |

| (a) Name, address, and EIN of related organization | (b) Primary activity | Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of-year assets | Disprop | ortionate | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | Gener mana partr | al or Perc ging er? | (k) rcentage vnership |
|--|-----------------------------|---|-------------------------------|---|---------------------------------|--|---------|-----------|--|------------------------|---------------------------|-----------------------------|
| | | country) | | 000000000000000000000000000000000000000 | | | res | NO | 111111111111111111111111111111111111111 | 163 | 10 | |
| | | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | | enaty: | |
|--|--------------------------------|--------------------------------------|-------------------------------|---|---------------------------------|---------------------------------|--------------------------------|-----|--------|--|
| | | country) | | , | | | | Yes | No | |
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Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No | |
|--|--|----|-----|----|--|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | Х | |
| b | Gift, grant, or capital contribution to related organization(s) | 1b | | Х | |
| С | Gift, grant, or capital contribution from related organization(s) | 1c | | X | |
| | Loans or loan guarantees to or for related organization(s) | 1d | | X | |
| e Loans or loan guarantees by related organization(s) | | | | | |
| | | | | | |
| f | Dividends from related organization(s) | 1f | | X | |
| g | Sale of assets to related organization(s) | 1g | | X | |
| | h Purchase of assets from related organization(s) | | | | |
| i | i Exchange of assets with related organization(s) | | | | |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | | |
| | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | Х | |
| | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | X | |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | X | | |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | X | | |
| | Sharing of paid employees with related organization(s) | 10 | | X | |
| | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | 1p | X | | |
| | Reimbursement paid by related organization(s) for expenses | 1q | | Х | |
| | | | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | | Х | |
| s | Other transfer of cash or property from related organization(s) | 1s | | Х | |
| | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | | | | |
| | | | | | |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|----------------------------------|------------------------|---|
| (1) COMMON CAUSE | M | 1,184,635. | COST |
| (2) COMMON CAUSE | N | 2,578,671. | COST |
| (3) COMMON CAUSE | P | 604,723. | CASH |
| (4) | | | |
| <u>(5)</u> | | | |
| (6) | | | |

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.? | (g) Share of end-of-year assets | Disprotion allocat | opor- ate ions? | | Genera manag partn | (k) Percen ging owners |) ntage rship |
|--|-------------------------|---|---|---------------------------------------|--|--------------------|-----------------------|----------|--------------------------|------------------------|---------------------|
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